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# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L'État de Poudouchéry

### The Gazette of Puducherry

#### PART - II

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No. } 54	Poudouchéry	Vendredi 5	Octobre 2018
No. }	Puducherry	Friday 5th	October 2018
( 13 Asvina 1940 )			

#### GOVERNMENT OF PUDUCHERRY LOCAL ADMINISTRATION SECRETARIAT

(G.O. Ms. No. 19/LAS/A1/2018, Puducherry, dated 1st October 2018)

#### NOTIFICATION

The implementation of the decisions on the 7th Central Pay Commission recommendations as adopted by the Government of India and extended to the employees of the Government of Puducherry *vide* G.O.Ms. No. 27/F3/2016, dated 17-09-2016 of the Finance Department, Puducherry for the benefit of the employees of the Municipalities, Commune Panchayats and Village Panchayats has been under active consideration of the Government for some time and various service associations have been representing for expedite action in this regard.

2. As per orders issued *vide* G.O. Ms. No. 29/F3/2016, dated 17-09-2016 of the Finance Department, for “constitution of a Committee to examine the feasibility of extension of the 7th Central Pay Commission recommendations to the employees of the Local Bodies”, a Committee was constituted *vide* G.O. Ms. No. 30/LAS/A3/2017, dated 10-02-2017 of the Local Administration Secretariat, Puducherry with Shri. B. Vijayan, I.A.S. (Rtd.), as Chairman and the Committee has submitted its report to the Government on the 1st day of July, 2017.

3. Now, based on the recommendations of the said Committee, the Lieutenant-Governor, Puducherry, is pleased to implement the decisions of the Government of India, on the recommendations of the 7th Central Pay Commission as extended to the employees of the Government of Puducherry, for the benefit of the regular employees of the Municipalities, Commune Panchayats and Village Panchayats including the members of the Common cadres constituted under section 114 of the Puducherry Municipalities Act, 1973 and section 71 of the Puducherry Village and Commune Panchayats Act, 1973 with effect from 2nd October, 2018.

4. Accordingly, the fixation of pay and increments in the revised pay structure shall be governed by the following rules appended to this order:-

(i) The Puducherry Municipal Subordinate Services (Revised Pay) Rules, 2018.

(ii) The Puducherry Village and Commune Panchayats Subordinate Services (Revised Pay) Rules, 2018.

5. The entire expenditure incurred towards the implementation of revised pay structure to the employees of Municipalities, Commune Panchayats and Village Panchayats shall be borne by the respective Local Body from its own resources and the Government of Puducherry shall not extend any financial assistance in this regard.

6. As the revised pay structure is being effected from 2nd October, 2018 onwards and as payment of salaries to the employees of Local Bodies shall entail huge financial implication, Local Bodies shall take very serious efforts on war-footing basis to improve their financial position, every month.

7. Further, the Local Bodies shall observe very strict austerity measures in all matters of expenditure.

(By order of the Lieutenant-Governor)

**GIDDI BALARAM,**  
Under Secretary to Government (Local Administration).

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